

# Automated Metadata Generation and the Critical Role of Catalogers and Indexers in Technical Services of the Future

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#### Five Questions

- Making the Case: Catalogers as Knowledge Engineers
- The Future is Semantic
- Automated Metadata Generation What is it and How does it Work?
- The Role of Human Knowledge in Automated Metadata Generation

## CATALOGERS AS KNOWLEDGE ENGINEERS

#### Little History

- 1979 Director's Office at Stanford University Libraries
- Cataloging Backlog Analysis and Resolution
- Workflow Investigations, Technical Services Organizational Structure Review ......
- Only way to reduce the backlog and prevent its continual growth was to reduce the unit processing time for cataloging

#### Little More History .....

- University of California Berkeley Ph.d. program and Stanford courses in operations research, artificial intelligence and natural language processing, and programming-engineering systems
- U. C. Systemwide Administration saw the same continuous growth in number of resources requiring metadata – first online catalogs
- Advances in semantic analysis methods (early 1980's through 2000's) and natural language processing
- Increased value of and demand for metadata to support information management and access due to the emerging semantic web

### Early Fascination with Natural Language Processing

- In the 1980s, I was part of the community that looked to natural language processing to produce significant improvements in all aspects of information management and access
- It soon became clear to me, though, that most of the technologies were not going to get us where we needed to be
- Most of the technologies either used a statistical approach or took a simplistic approach to leveraging Knowledge Organization Systems
- Different approach was called for ..... What was that approach?

#### Today's Dynamic Information Landscape

- Demand for metadata is increasing exponentially today
  - for richer and more granular metadata
  - more resources and more types of resources to process
- Personalization is also a growing factor
- Focus on "content" not just the "package" which brings design opportunities
- Knowledge is not static neither is any reference source or knowledge base – need to continuously update our sources

#### Meeting the Challenge

- Automated Metadata Generation allows us to:
  - Increase number of resources that have metadata
  - Increase the availability of metadata at the whole and also at the part level
  - Increase the number of values for metadata attributes
  - Increase the number of attributes (i.e., access points)
  - Decrease the time devoted to creating metadata (avg. time from 20 mins. to 2 seconds)
  - Improve the quality and consistency of metadata generated
  - Meet the increasing demand for personalized views of information

#### But, It Doesn't Happen "Automagically"

- Each productive use of technology requires use of existing human knowledge - there is no such thing as a technology that works well "automagically" without human training or design
- And, no single technology is suited to any or all knowledge processing challenges – each knowledge processing challenge requires that we stop and think about how humans do the task – in order to model how the technology will support it
- Beware of the "I have a hammer, so everything looks like a nail" syndrome
- There are also different levels of support some solutions may be full automated, whereas others may simply provide assistance to the person performing the task

#### The Cost – Teaching Technology to be Smart

- Technology can only behave intelligently by human standards when it has human intelligence to work with. Just because technology produces a result doesn't mean that it is a good result
- Challenge we face in making technology smart is figuring out (1) how to teach technology what we know and (2) how we think about things
- Artificial intelligence, psychology, philosophy, communications, education – all have contributed to our understanding of what technology is and is not capable of doing
- People share what they know, express what they know and record what they know using language – to process information, we need to start at the point of teaching technology how to understand language

#### Part 2



#### Semantic Analysis

- Semantic only means that there is some "meaningful" and "understandable" approach involved to solving the problem – can be performed by people and machines
- Relies on formal models or representations of knowledge of language and leverages knowledge of phonology, phonetics, morphology, syntax, semantics, pragmatics and discourse
- Formal models used to capture knowledge include state machines, formal rule systems, logic and probabilistic models
- The foundations of technology based semantic analysis lie in computer science, linguistics, mathematics, electrical engineering and psychology

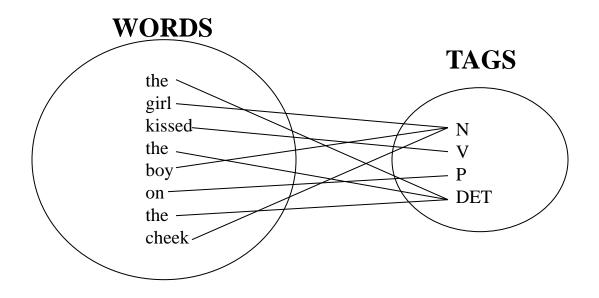
#### It's All About Semantic Analysis

- Good automated metadata generation is grounded in quality semantic analysis
- Semantic analysis can be performed by both people and machines. In both cases, the problem being analyzed is by definition defined by a human expert.
- Always model the human process
  - People have a rich store of linguistic and domain knowledge to draw upon
  - Computers need to be able to have all of that linguistic and domain knowledge encoded and also the rules for using that knowledge

#### Step I: Natural Language Processing

This is what a computer does to get to the level of understanding where it can take and act upon our instructions

"The process of assigning a part-of-speech or other lexical class marker to each word in a corpus" [or text] (Jurafsky and Martin)



#### Part of Speech Tagging

- In order to POS tag content, we need to have a framework or set of tags
- The tagset should include all possible combinations of category values for a given language. A tagset is generally represented by a string of letters or digits:
  - NNS (gen. noun, plural)
  - AAMP3---- (gen. Adj., Masc., Pl., 3rd case (dative), comparative (2nd degree of comparison), Affirmative (no negation))
- Sample tagsets include those developed at Brown, Penn, Multext

#### Xerox Tagset

WORD	LEMMA	TAG	
the	the	+DET	
girl	girl	+NOUN	
kissed	kiss	+VPAST	
the	the	+DET	
boy	boy	+NOUN	
on	on	+PREP	
the	the	+DET	
cheek	cheek	+NOUN	

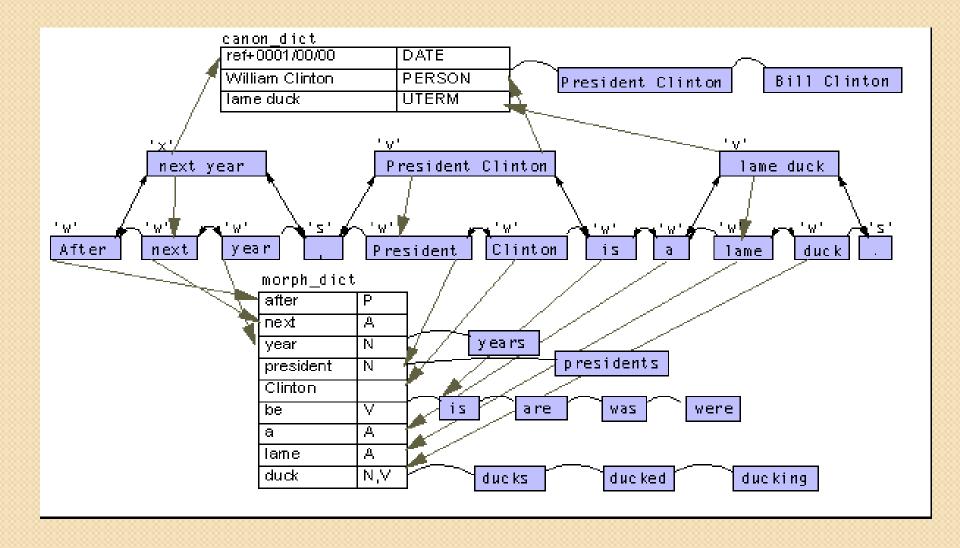
From: http://www.xrce.xerox.com/competencies/content-analysis/fsnlp/tagger.en.html

#### **ENGTWOL** Lexicon

http://www.lingsoft.fi/cgi-bin/engtwol

Word	POS	Additional POS features
smaller	ADJ	COMPARATIVE
entire	ADJ	ABSOLUTE ATTRIBUTIVE
fast	ADV	SUPERLATIVE
that	DET	CENTRAL DEMONSTRATIVE SG
all	DET	PREDETERMINER SG/PL QUANTIFIER
dog's	N	GENITIVE SG
furniture	N	NOMINATIVE SG NOINDEFDETERMINER
one-third	NUM	SG
she	PRON	PERSONAL FEMININE NOMINATIVE SG3
show	v	IMPERATIVE VFIN
show	V	PRESENT -SG3 VFIN
show	N	NOMINATIVE SG
shown	PCP2	SVOO SVO SV
occurred	PCP2	SV
occurred	V	PAST VFIN SV

#### POS Tagging Example



#### Step 2: Building the Knowledge Base(s)

- Catalogers use many different sources of knowledge to make decisions, to reason about issues, to determine what next step to take in the process, and even when to discard knowledge
- A cataloger's underlying tacit knowledge must be integrated into a system that generates metadata automatically if the process is to be performed as effectively by technology as by a person
- The design challenge here is a significant one simply representing a word, or a concept or linking concepts in a structure does not assume it can be effectively used by a computer – neither is simply plugging in a thesaurus or classification scheme the same as a "cataloger's brain"

#### How People Classify

- Let's go back to the most important question how does a cataloger do it?
- First, we develop knowledge of the classification scheme to which we're classifying - the better a person's knowledge of the scheme and the better their knowledge of the object, the better judgment they can make
- Second, we analyze the object that we're classifying
- Third, we make a judgment as to the best fit of the object we're classifying to all the classes that are available to us —

#### Caution About Some Technologies

- Rule based classification implies that we have a scheme and defined classes to which to assign entities or objects
- This is a different process than defining classes to constitute a classification scheme – most of the tools do this today
- Much of the "semantic analysis" literature focuses on how to define classes from a set of information deductively — and then to classify the entities in that set back to the scheme

#### How a Machine Selects a Class

- From the choices we give them, based on what we tell them about the choices, and the rules we give them to make the selection
- They will choose poorly,
  - if we give them a poorly defined or unbalanced scheme
  - if we tell them nothing or very little about the classes
  - If the manual rules are not rigorous
- You may be surprised to find how often a cataloger is subconsciously compensating for a poorly formed classification scheme.....

### A Real Life Example: Topic Classification Scheme

#### Browse - By Topic

- Agriculture
- Communities and Human Settlements
- Conflict and Development
- Culture and Development
- Education
- Energy
- Environment
- Finance and Financial Sector
   Development
- Gender
- Governance

- Health, Nutrition and Population
- Industry
- Informatics
- Information and Communication
   Technologies
- Infrastructure Economics and Finance
- International Economics and Trade
- Law and Development
- Macroeconomics and Economic
   Growth
- Poverty Reduction
- Private Sector Development

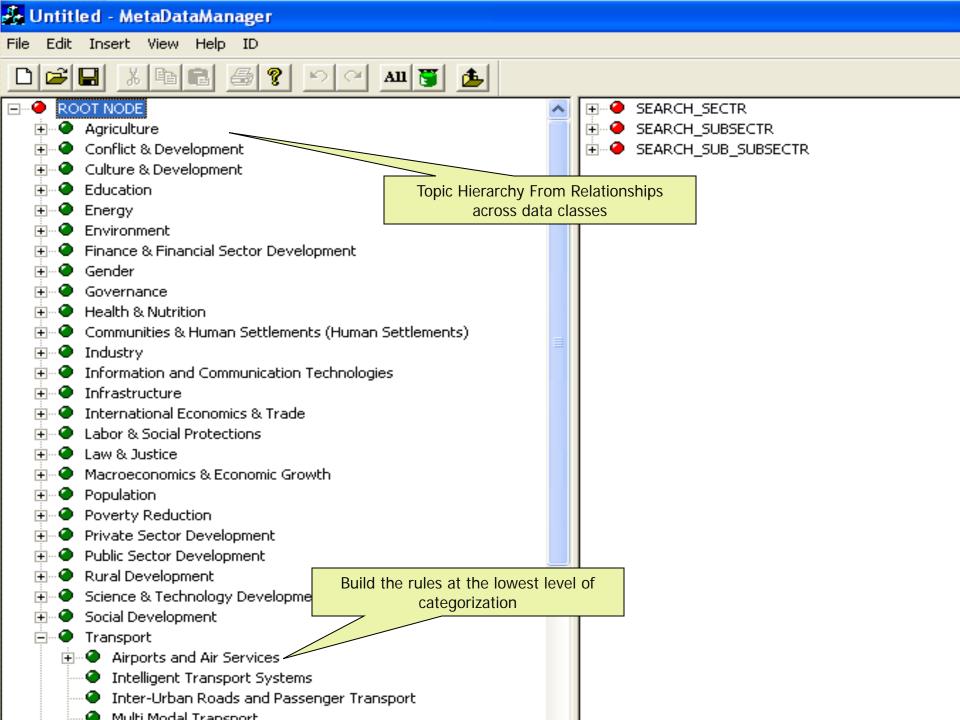
- Public Sector Development
- Rural Development
- Science and Technology Development
- Social Development
- Social Protections and Labor
- Transport
- Urban Development
- Water Resources
- Water Supply and Sanitation

#### Browse - By Topic

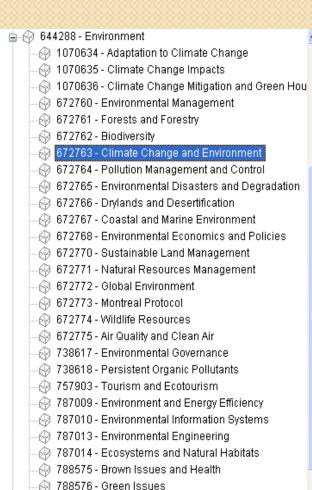
- Adaptation to Climate Change
- Air Quality & Clean Air
- Biodiversity
- Brown Issues and Health
- Carbon Policy and Trading
- Climate Change and Environment
- Climate Change Impacts
- Climate Change Mitigation and Green House Gases
- Coastal and Marine Environment
- Drylands & Desertification
- Ecosystems and Natural Habitats

- Environment and Energy Efficiency
- Environmental Disasters & Degradation
- Environmental Economics & Policies
- Environmental Engineering
- Environmental Governance
- Environmental Information
   Systems
- Environmental Management
- Environmental Protection
- Environmentally Protected Areas
- Forests and Forestry
- Global Environment Facility

- Green Issues
- Marine Environment
- Montreal Protocol
- Natural Disasters
- Natural Resources
   Management
- Persistent Organic Pollutants
- Pollution Management & Control
- Sustainable Land Management
- ▶ Tourism and Ecotourism
- Water Resources Management
- Wildlife Resources



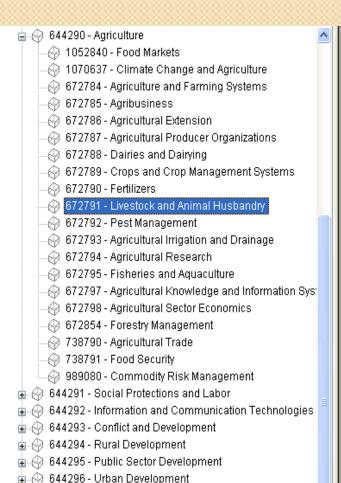
#### Sample Definition of Subclass Climate Change and Environment



788577 - Carbon Policy and Trading 808992 - Natural Disasters

(AND, (OR, "climate@N"), (OR, "abandoned agricultural land", "abandoned agricultural lands", "ak landscape", "anthropology of weather", "applied biodiversity", "applied ecology", "aquaculture strategy","biodiversity studies","biodiversity threshold","biodiversity threshold index"," boundaries","coastal change","coastal cities","coastal communities","coastal community","c zone","coastal zone adaptation","coastal zone management","coastal zone management plan",' conservation","cost of land degradation","crop ecology","crop ecosystem","crop ecosystem n forests", "ecological classes", "ecological classification", "ecological climatology", "ecolog replacement","ecological requirements","ecological research","ecological research data","e respiration", "ecosystem respiration equation", "ecosystem respiration function", "ecosystem council", "environmental damage", "environmental damages", "environmental data", "environmenta preferences", "environmental preoccupation", "environmental preservation", "environmental pre land", "evergreen tropical broad", "evergreen vegetation", "evolutionary ecology", "excessivel carbon pool","forest carbon pools","forest carbon sequestration","forest carbon sink","for resource survey", "forest resources", "forest resources assessment", "forest restoration", "fo environmental conventions","global environmental cooperation","global environmental decisi species","grassland storage of soil","grassland system","grassland vegetation","grassland symposium", "international environmental action", "international environmental affairs", "int agents","land surface","land surface conditions","land surface models","land surface prope characteristics","land-use classes","land-use consequences","land-use contrast","land-use ecosystems","marine ecosystems","marine environment","marine environment","marine environm recovery", "social ecological resilience", "social ecological responses", "social ecological use", "sustainable environmental economics", "sustainable exploitation of resources", "sustai plus surge","tide threat","tide-gauge","tide-gauge data","tide-gauge records","timber land environments","tropical forest fires","tropical forest fires","tropical forest fragmentati catchment","tropical river catchment","tropical river fisheries","tropical river fisheries classifications", "vegetation collapse", "vegetation cover", "vegetation coverage", "vegetatio simulation","weather station","weather station data","weather station sites","weather stat data","fish biomass","forest biomass","forest biomass degradation model","forest biomass e

#### Sample Definition of Subclass Livestock and Animal Husbandry



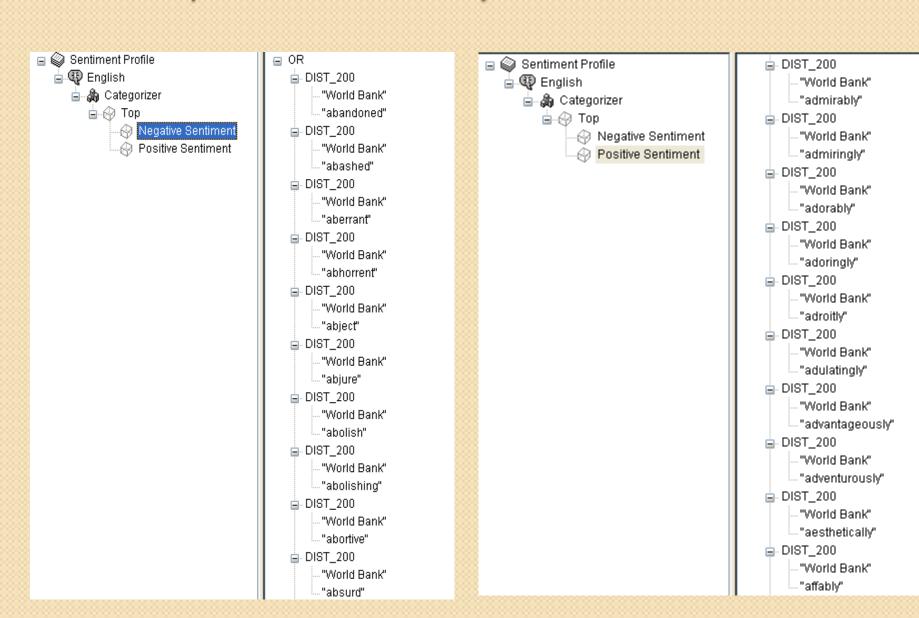
(OR, (OR, "Abattoirs"), (OR, "AAT"), (OR, "aborted cows"), (OR, "absentee farming"), (OR, "absentee (OR, "Animal health projects"), (OR, "animal health requirements"), (OR, "animal health research (OR, "animal tenure rights"), (OR, "Animal textile fibers"), (OR, "animal traction"), (OR, "animal (OR, "breeds farmers"), (OR, "Broiler chickens"), (OR, "Broilers poultry"), (OR, "Browsing"), (OR, (OR, "cross-fertilization"), (OR, "crude fat"), (OR, "crude fiber"), (OR, "crude fibre"), (OR, "cru livestock products"),(OR,"family farms"),(OR,"family-farming sector"),(OR,"farm"),(OR,"Far (OR, "flytraps"), (OR, "Fodder"), (OR, "fodder alternatives"), (OR, "fodder availability"), (OR, "1 groups"),(OR,"Grazing induced erosion"),(OR,"Grazing intensity"),(OR,"grazing land"),(OR," (OR, "intensive milk production"), (OR, "intensive pig production"), (OR, "Intensive pork"), (OR distribution"),(OR,"livestock grazing"),(OR,"livestock groups"),(OR,"Livestock guts"),(OR, sector"),(OR,"livestock sector policy"),(OR,"livestock sector supply"),(OR,"livestock sect (OR, "meat consumption"), (OR, "meat dairy products"), (OR, "meat import"), (OR, "meat importing (OR, "pastoral distribution"), (OR, "pastoral ecology"), (OR, "pastoral economies"), (OR, "pastoral strategies"),(OR,"Protection of farm animals"),(OR,"protein-energy malnutrition"),(OR,"pro (OR, "sheep growing diets"), (OR, "sheep herders"), (OR, "Sheep industry"), (OR, "Sheep meat"), (OR, "shee development"),(OR,"sustainable livestock production"),(OR,"sustainable pastoralism"),(OR,' health"),(OR,"veterinary herd ownership"),(OR,"Veterinary hygiene"),(OR,"veterinary inputs (OR, "abundant cattle"), (OR, "abundant cattle production"), (OR, "abundant vegetation"), (OR, "a prices"),(OR,"animal producer"),(OR,"animal producers"),(OR,"animal product"),(OR,"animal dioxide emis sions"),(OR,"carbon sequestration"),(OR,"carbonsequestration"),(OR,"carbonseq (OR, "crop-livestock production systems"), (OR, "crop-livestock resource competition"), (OR, "c (OR, "feed crop thinnings"), (OR, "feed distribution"), (OR, "feed efficiency"), (OR, "Feed explo (OR, "grazing animals"), (OR, "grazing area"), (OR, "grazing behavior"), (OR, "grazing control"), (OR, "livestock development"), (OR, "livestock development"), (OR, "livestock development advis (OR, "livestock service", "livestock services")), (OR, "livestock service budgets"), (OR, "lives pasture"),(OR,"natural roughage"),(OR,"natural vegetation"),(OR,"nomad economy"),(OR,"noma (OR, "pasture management techniques"), (OR, "pasture mean"), (OR, "pasture production"), (OR, "pa (OR, "slaughterhouses"), (OR, "small ruminants"), (OR, "small ruminants"), (OR, "small stock"), (OR, "small stock" coverage"),(OR,"vaccination parks"),(OR,"Vaccination policies"),(OR,"vaccination programs' (OR, "livestock herders"), (OR, "livestock holding"), (OR, "livestock holding areas"), (OR, "live

#### Sample Definition of Subclass Primary Education

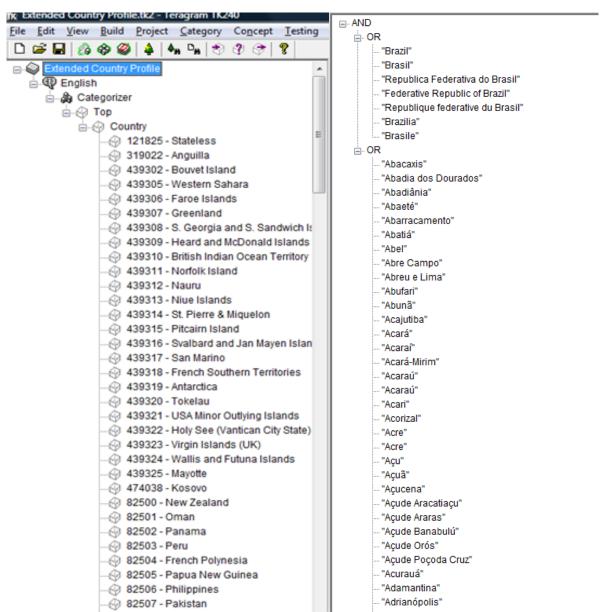
🕀 644301 - Education				
		672926 - Primary Education		
		672927 - Secondary Education		
		672928 - Tertiary Education		
		672929 - Vocational Education and Technical Training		
		672930 - Early Childhood Development		
		672931 - Educational Technology and Distance Learr		
	~	672932 - Access and Equity in Basic Education		
		672934 - Non Formal Education		
		672935 - Education Reform and Management		
		672936 - Effective Schools and Teachers		
		672936 - Teaching and Learning		
		672937 - Economics of Education		
		672938 - Adult Outreach		
	~	672939 - School Health		
		672940 - Curriculum and Instruction		
		672941 - Educational Sciences		
		672942 - Education and Society		
		672943 - Educational Policy and Planning		
		672945 - Educational Institutions and Facilities		
		672946 - Educational Populations		
		738813 - Education and Digital Divide		
		738814 - Lifelong Learning		
		738815 - Science Education		
		738816 - Public Examination System		
		758551 - Education Finance		
		758553 - Education Indicators and Statistics		
	~	758554 - Education Sector Strategy and Lending		
	~	761314 - Knowledge for Development		
		761315 - Education, Violence and Social Cohesion		

(OR, (OR, "Academic learning"), (OR, "Academic subjects"), (OR, "Access to education strategies" enrollment rates"),(OR,"Countrywide enrolment rate"),(OR,"Cultural development"),(OR,"Cult environments"),(OR,"Effective teaching"),(OR,"Elementary education"),(OR,"Elementary educa books"),(OR,"Life skills"),(OR,"Life skills curriculum"),(OR,"Life skills manuals"),(OR,"L (OR, "Preschool caregivers"), (OR, "Preschool centers"), (OR, "Preschool centres"), (OR, "Prescho expenditure"),(OR,"Public institutions"),(OR,"Public participation"),(OR,"Public preprimar education"),(OR,"Universal primary education"),(OR,"Universal school choice"),(OR,"UPE"),( (OR, "Annual Financing Gap"),(OR, "annual inflation rate@N"),(OR, "Annual instructional hours education"),(OR,"basic instructional aids"),(OR,"basic knowledge"),(OR,"basic learning"),( activities"),(OR,"classroom construction requirements"),(OR,"classroom environment"),(OR," (OR, "curriculum requirements"), (OR, "Curriculum Research"), (OR, "curriculum resources"), (OR, of User Fees"),(OR,"enrichment materials"),(OR,"enrollment by age"),(OR,"enrollment capaci disparities"),(OR,"Gender Equality"),(OR,"gender equality in education"),(OR,"gender equal materials"),(OR,"learning outcomes"),(OR,"learning resources"),(OR,"learning time"),(OR,"l (OR, "primary graduate@N"), (OR, "primary graduation"), (OR, "primary gross enrollment"), (OR, "P (OR, "Primary Training"),(OR, "primary years"),(OR, "Private Education"),(OR, "Private enrollm (OR, "reintegration of children"), (OR, "retention of primary school students"), (OR, "retentio (OR, "student attainment"), (OR, "student attendance"), (OR, "student bod@N"), (OR, "student book

#### Sample Sentiment Analysis Profile

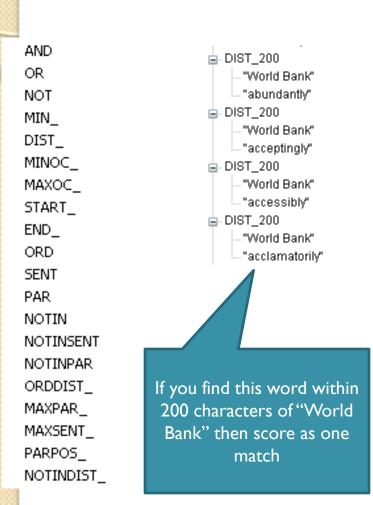


### Another Example: Country Categorization and City Extraction



#### Operator and Condition Based Matching

#### Common Matching Operators



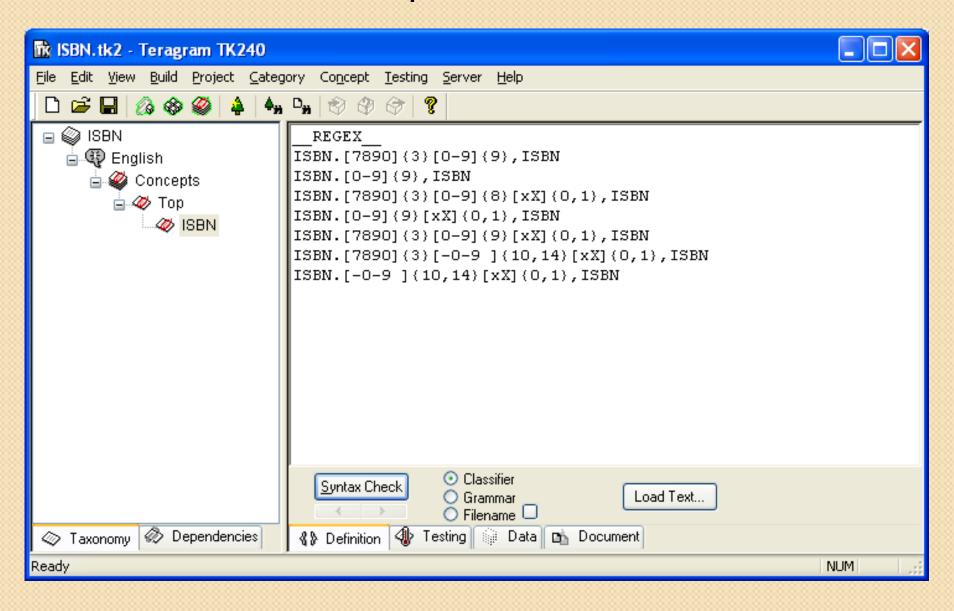
..... "Bank accounting" i MINOC 2 --- "Bank accounts" i OR --- "Bank acquisitions" i OR -- "Bank acquisitions & mg ■ MINOC\_10 --- "Bank activity --- "Bank assets" --- "Bank assistance to police" i OR --- "Bank automation" OR .... "Bank bailouts" --- "Bank bonds" i OR --- "Bank branch offices" OR .... "Bank branches" --- "Bank capital"

Do not match on this concept unless there are a minimum of 10 occurrences in the entity.

### Example 3: Partial Grammatical Concept Extraction for Titles

```
# ROOT=*TITLE
# Recursive definition of noun phrases
*TITLE = :N :Prep :Ving :N
*TITLE = :N :Prep :Ving *PHRASE
*TITLE = *PHRASE : Prep : Ving *PHRASE
*TITLE = *PHRASE : Prep : Ving : N
*TITLE = :Det :N :Prep :Ving :N
*TITLE = :Det :N :Prep :Ving *PHRASE
*TITLE = :Det *PHRASE :Prep :Ving *PHRASE
*TITLE = :Det *PHRASE :Prep :Ving :N
                                                 Full profile is about 4 pages long
*TITLE = Det *PHRASE : Prep *PHRASE
*TITLE = *PHRASE : Prep : Det *PHRASE
*TITLE = *PHRASE : Prep : Det *PHRASE : Prep *PHRASE
*TITLE = :Det *PHRASE :Prep :Det *PHRASE
*TITLE = ...Det *PHRASE :Prep :Det *PHRASE :Prep *PHRASE
*TITLE = :: Det *PHRASE : Prep *PHRASE : Prep *PHRASE
*TITLE = *PHRASE : Prep : Ving *PHRASE : Prep *PHRASE
*TITLE = :Ving *PHRASE :Prep *PHRASE
*TITLE = : Ving *PHRASE : Prep : Det *PHRASE
*TITLE = *PHRASE : Prep *PHRASE
*TITLE = *PHRASE : Prep : Det *PHRASE
*TITLE = :N :Prep :Det *PHRASE
*TITLE = *PHRASE : Prep : Det *PHRASE
*TITLE = :N :Prep :Det :N
*TITLE = *PHRASE : Prep : Det : N
*TITLE = *PHRASE
*TITLE = *PHRASE *PHRASE
*TITLE = *PHRASE - *PHRASE
*TITLE = *PN *PHRASE
*TITLE = *PHRASE *PN
*TITLE = :A - : Vpp *PHRASE
*TITLE = .: Det *PHRASE
*TITLE = .: Det *PHRASE
*TITLE = :Det *PHRASE *PHRASE
*TITLE = :Det *PHRASE - *PHRASE
*TITLE = :Det *PN *PHRASE
*TITLE = :Det *PHRASE *PN
*TITLE = :Det :A - : Ypg *PHRASE
*TITLE = *PHRASE : Prep *PHRASE
```

### Example 4: ISBN Concept Extraction Profile



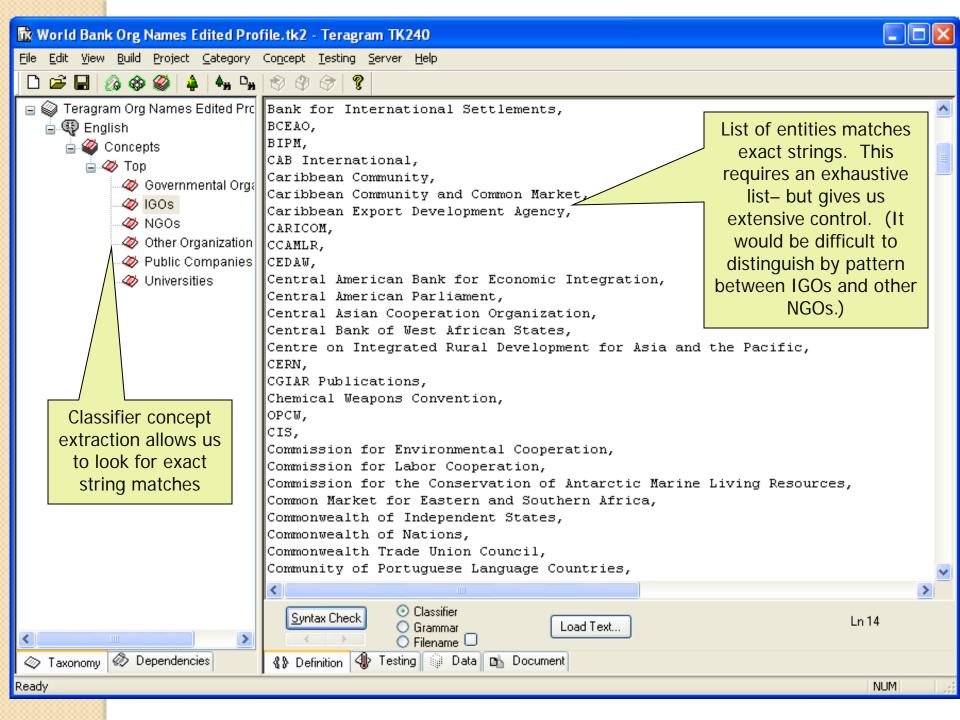
#### Example 5:

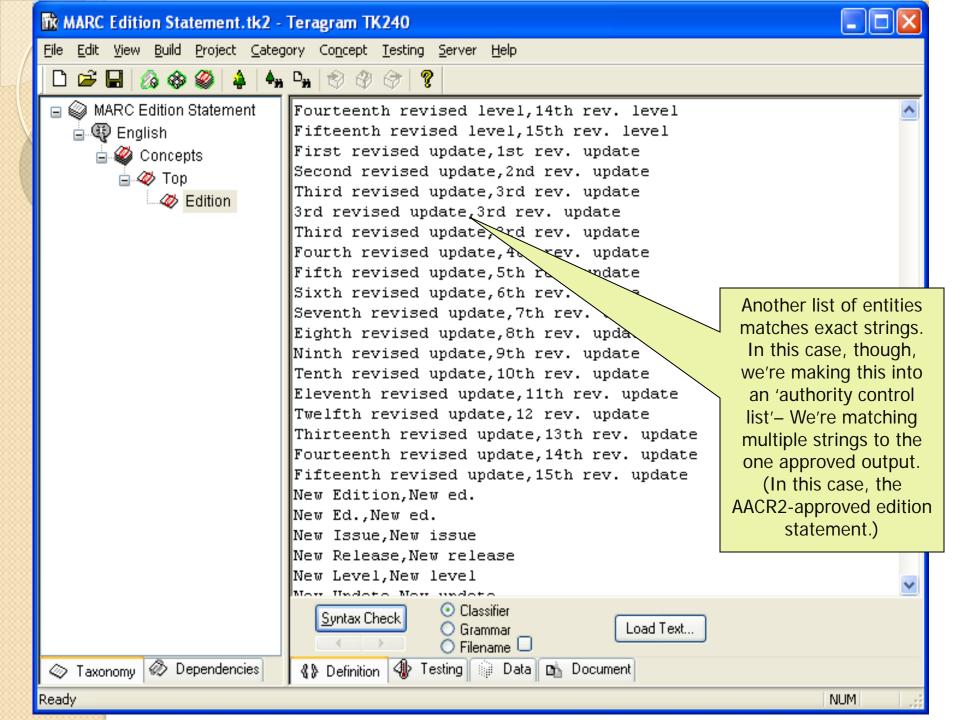
#### People Profile With Authority File of First Names

```
People Referenced
                          # ROOT=*Name
  English
                                                                                                  *FN1 = *FN
                          # This profile is modeled on the new Person Name profile, bas
     Concepts
       i ⊸ 🍪 Top
                           *Name = *FN1 #cap
           *FN = Aadam
                           *Name = *FN1 #cap #cap
                           *Name = *FN1 \#cap - \#cap
                                                                                                  *FN = Aadeel
                           *Name = *FN1 *FN1 #cap
                                                                                                  *FN = Aadi
                           *Name = *FN1 MIDDLEINITIAL #cap
                                                                                                  *FN = Aadil
                           *Name = MIDDLEINITIAL MIDDLEINITIAL #cap
                                                                                                  *FN = Aadilah
                           *Name = MIDDLEINITIAL MIDDLEINITIAL MIDDLEINITIAL #cap
                                                                                                  *FN = Aaditya
                           *Name = *FN1 De #cap
                           *Name = *FN1 de #cap
                                                                                                  *FN = Aafke
                                                                                                  *FN = Aafreeda
                           *Name = *FN1 da #cap
                                                                                                  *FN = Aage
                           *Name = *FN1 Da #cap
                                                                                                  *FN = Aaghaa
                           *Name = *FN1 de la #cap
                           *Name = *FN1 De la #cap
                           *Name = *FN1 Del Mar #cap
                                                                                                  *FN = Aakif
                           *Name = *FN1 du #cap
                                                                                                  *FN = Aalam
                           *Name = *FN1 du #cap
                                                                                                  *FN = Aaleyah
                           *Name = *FN1 du #cap
                                                                                                  *FN = Aalif
                           *Name = *FN1 von #cap
                                                                                                  *FN = Aalim
                           *Name = *FN1 ibn #cap
                                                                                                  *FN = Aalivah
                           *Name = *FN1 ben #cap
                                                                                                  *FN = Aamaal
                                                                                                  *FN = Aamani
                           *Name = *FN1 von #cap
                                                                                                  *FN = Aamil
                           *Name = *FN1 de #cap
                                                                                                  *FN = Aamina
                           *Name = *FN1 van #cap
                                                                                                  *FN = Aamir
                           *Name = *FN1 van de #cap
                                                                                                  *FN = Aanchal
                           *Name = *FN1 van der #cap
                                                                                                  *FN = Aagaa
                           *Name = *FN1 al #cap
                                                                                                  *FN = Aaraa
                           *Name = Mr. #cap
                                                                                                  *FN = Aaralvn
                           *Name = Mrs. #cap
                                                                                                  *FN = Aarif
                           *Name = Ms. #cap
                                                                                                  *FN = Aariz
                           *Name = Miss #cap
                                                                                                  *FN = Aaron
                           *Name = M. #cap
                                                                                                  *FN = Aarre
                           *Name = Mme. #cap
                                                                                                  *FN = Aart
                                                                                                  *FN = Aarthv
                           *Name = Me. #cap
                                                                                                  *FN = Aarti
                           *Name = Mr #cap
                                                                                                  *FN = Aarvn
                           *Name = Mrs #cap
                                                                                                  *FN = Aasaf
                           *Name = Ms #cap
                                                                                                  *FN = Aashish
                           *Name = Mme #cap
```

\*Name = Me #cap

```
# Be certain to include name
*FN = Ã, 'Kabaila
*FN = Aadarshini
*FN = AE' amonn
*FN = Aakanksha
*FN = Aakarshan
*FN = Aashiyana
*FN = Aashka
```





# THE ROLE OF HUMAN KNOWLEDGE IN METADATA GENERATION

#### No Semantic Future Without Catalogers.....

- Catalogers need to be involved in configuring and designing the semantic applications
  - Identifying the best sources of reference knowledge
  - Serving as the "experts" for "expert systems" development
  - Performing quality control on processes
- In the future, catalogers' knowledge and ways of thinking and working will be the basis of well designed semantic analysis applications
- Both the need for catalogers and the role they play will become critical in the future

#### Catalogers as Knowledge Engineers

- Role of the cataloger will be shifted in the future from a "Doer" to a "Designer" -- "Knowledge Engineer"
- Designing the context, the content and taking a more proactive role in engineering access to not only information but knowledge
- Future information landscape is inherently "semantic" which aligns very closely with a cataloger's tacit knowledge
- Cataloger's tacit knowledge includes rules of thumb, interpretation of guidelines, knowledge of sources, and knowledge of domains

#### Catalogers as Knowledge Engineers

- This shift will mean:
  - Learning how to design and build the reference sources, how to develop and apply guiding principles and how to manage reference sources
  - Teaching semantic analysis methods and knowledge organization systems
  - Putting the tools in the hands of catalogers
  - Involving catalogers in the semantic analysis design and development process
- In many professional schools, we only teach catalogers how to "use" general purpose reference sources — that source is designed for one area of practice and one general audience - this does not fully leverage our professional knowledge

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THANKYOU!

**QUESTIONS & COMMENTS?**