Secrets to our Success

Thoughts from the Buckeye State on Leading Academic Library Organizations

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LEADERSHIP

• Build, empower, and inspire a formidable leadership TEAM
• Ensure an inspiring VISION
• Over COMMUNICATE
• Encourage continual learning and DEVELOPMENT

Academic Impressions Webinar, Jim Weese
EMPOWER

Give your team the tools to do their best work.
INSPIRE

COMMUNICATE | VISION
GRATEFUL | PASSION | LISTEN
TRUSTWORTHY | POSITIVE

Luke Kondor
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DIVERSITY

But think beyond the usual scope of the word
<table>
<thead>
<tr>
<th>INSTITUTION TYPE</th>
<th>CAREER EXPERIENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community College</td>
<td>Career librarians</td>
</tr>
<tr>
<td>Four Year</td>
<td>Newbies</td>
</tr>
<tr>
<td>Research</td>
<td>LIS students</td>
</tr>
<tr>
<td>Public</td>
<td>Administrators</td>
</tr>
<tr>
<td>Private</td>
<td>Support staff</td>
</tr>
<tr>
<td>Faculty @ LIS program</td>
<td>Work outside of libraries</td>
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</tbody>
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Leaders have vision. They share a dream and direction that other people want to share and follow. The leadership vision goes beyond your written organizational mission statement and your vision statement.
PLANNING

Strategic  Succession  Calendar
COMMUNICATE
METHODS

Newsletter
NEWSLETTER.ALAOWEB.ORG

Twitter
@ALAOorg

Website
WWW.ALAOWEB.ORG/
LISTENING

- Surveys
- Informal conversations
- BUT.....
- Let them know you heard them
DEVELOPMENT
LEARNING

CONFERENCES
WORKSHOPS
ONLINE OFFERINGS

Evergreen ILS
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Partnerships

Explore partnerships and opportunities for collaboration with a variety of other organizations.
MENTORING

Formal
Informal
Step up!